Vice Chair Michael Donovan called the meeting to order at 7:02 p.m.

I. Public Comment:
   A. Public Comment: Deb Smith-Cohen, President, Fairfax County Public Library Employees Association (attached)

II. Minutes:
   Mr. Jasper moved to approve the February minutes, and Mr. Ewing seconded it. The motion passed unanimously. Mr. Ewing moved to approve the minutes from the January 28 Board Retreat, and Mr. Jasper seconded it. The motion passed unanimously.

III. Presentation
   Brian Heffern presented an overview of the Fairfax County FY 2018 Advertised Budget and a summary of the Library Budget. Packets of the PowerPoint presentation and the Library’s budget summary were provided. Trustee Ewing asked how much of the county budget is allocated to the library; the answer: the library represents 0.7% of the overall budget. Mr. Heffern noted that in the FY 2017 budget, there was a 1.5 million in carryover added to the library budget. A question was asked on whether there would be a carryover in FY 2018. The answer was yes most likely. Mr. Ewing suggested the Board of Supervisors look into pension reform, moving from a defined contribution plan to a hybrid plan. He suggested that the Trustees should support this change for new employees. He provided a letter to the Trustees about pension reform. There was some discussion among the Library Board of Trustees, and Mr. Donovan suggested Mr. Ewing draft a potential statement to bring forward to the Board for further consideration.

IV. Chair’s Report: No Report.

V. Committee Reports
   A. Library Foundation: Will Jasper – The deadline for submission for graduate and undergraduate scholarships for staff and volunteers is April 15. The Library Jubilee will be October 21, 2017. A reminder that the Maker Faire is March 19 at South Lakes High School. The Foundation will also be holding another Book Fair at the Fair Lakes Barnes and Noble on April 15.
   B. Finance Committee: Miriam Smolen - The committee met and looked over the budget. They recommend adding back the public hearing for public input in to the next year’s budget cycle, as supported at the Board Retreat. A motion was made by Ms. Smolen to hold a budget hearing at the annual September meeting for public input. Mr. Ewing seconded the motion, and it passed.
   C. Ad Hoc MOU: Miriam Smolen – Ms. Smolen asked to add in a report from the ad hoc MOU Committee. Ms. Smolen and Library Director Hudson have been working with the County Attorney’s Office, moving forward on a draft MOU between the Board of Trustees and the Friends of the Library groups. The draft is based on making sure the Friends groups receive the resources and support they need, as well as providing for the needs of the County. The draft document is not done yet, but when it is there will be opportunity for input from various Friends groups and the full Board.
D. **Ad Hoc Planning Committee**: Charles Fegan – No report.

E. **Public Relations Committee**: Fran Millhouser – No report.

F. **Ad Hoc Policy Committee**: Gary Russell – The committee met on March 3rd to discuss additional policies for review. There are three action items for tonight, and there will be two consideration items in April.

VI. **DIRECTOR’S REPORT**: Jessica Hudson

A. A copy of the Citizen’s Guide to the Fairfax County FY 2018 Advertised Budget was handed out.

B. If you are unable to go to the Book Fair at the Fair Lakes Barnes and Noble on April 15 you can use an online code and the same percentage of proceeds will go to the Foundation.

C. The April Board meeting will start with the Volunteer awards, delegate Mark Sickles will be here.

D. Saturday March 11, the Friends’ Forum will be at the Oakton Library.

E. The John Marshall Library bid opening was March 7. The contractor will be announced in the next week.

F. The Board the Supervisors opened Room 11 on February 21. The BOS will meet in this 100 seat room, and meetings will be televised and live streamed.

G. Many thanks to the Berkey family, who have sponsored an essay contest promoted by the Library for many years. The contest has ended but thanks to the Berkey’s original generous donation, the library will now provide an awards to an Access Services volunteer and employee of the year. Additionally, the volunteer will receive a cash prize.

H. The Board of Supervisors has requested the Library look at options to provide consistent public service hours as part of the Lines of Business Phase II project. Trustees received a handout, created by Administration, with four potential options. For the April Library Board of Trustees meeting, staff will provide firm cost figures for these options. A discussion on funding took place, and it was brought up that any changes that are made should be funded in subsequent years.

VII. CONSIDERATION ITEMS – None

VIII. ACTION ITEMS

A. **Update to Policy P Regarding the Naming of Libraries**

Discussion on the wording of the change in policy was debated. The suggestion originally to update the policy was the addition of one word in #4 (underlined below) and the addition of an entirely new #5:

“4. The Library Board will consider naming a library area, such as a meeting room, for a corporation, group or an individual, living or deceased, who has made a significant contribution to the Fairfax County Public Library system or to an individual library. The Board may also approve the placement of a commemorative plaque in a library to honor significant contributions of Fairfax County citizens. The Board retains authority to rename a library area in the future at its discretion.”
5. The Library Board may also consider naming a library fixture or piece of furniture, either inside the library or on library grounds, for a corporation, group or individual, living or deceased, who has made a significant contribution to the Fairfax County Public Library or to an individual library. After a period of ten years from the donation, the Library may continue to fund the maintenance of the fixture or furniture at its discretion.”

After the discussion, Ms. Smolen recommended the following change (underlined) to the last sentence of the new #5:

“After a period of ten years from the donation of a fixture or piece of furniture the Library may continue to fund the maintenance of the fixture or furniture at its discretion.”

A friendly motion was made by Mr. Ewing to accept the new wording, with Mr. Jasper seconded the motion. The motion passed. Mr. Ewing then made a motion to approve the changes to the policy, Ms. Smolen seconded the motion and it passed.

B. Deletion of Policy Q Regarding Cable Channel 44 Pre-recorded Programs

There was no discussion and Ms. Millhouser made a motion to delete Policy Q, Mr. Ewing seconded and the motion passed.

C. Update to Policy V Internet Use

There was no discussion, Mr. Jasper made a motion accept the new Policy V, Mr. Ewing seconded and the motion passed.

IX. ROUNDTABLE

Mr. Ewing - Nothing.

Mr. Jasper – Nothing.

Ms. Smolen – She is looking forward to going to the Friends Forum.

Ms. Millhouser - March 9 is the budget hearing in the Mason district.

Ms. Levy – She had a great time at the Dr. Seuss birthday celebration at the City of Fairfax Library and she had the opportunity to read stories at the all-day event.

Dr. Choi – He proposed having an Asian Poetry Night at the Centreville Library. Dr. Choi had the honor of reading his poetry at the Library of Congress in 2003. On October 26, 2017 there will be a poetry program at Centreville Regional library where he will read his poetry along with other poets reading in both Korean and English.
Ms. Millhouser – She asked for clarification about National Library Week. The Board will attend the Board of Supervisors Meeting on April 4 to recognize that April 9-15 is National Library Week. The Foundation is providing National Library Week shirts to staff and Trustee members.

Motion to adjourn by Mr. Ewing and seconded by Mr. Jasper.

Vice Chair Michael Donovan adjourned the meeting at 8:23 p.m.

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<th>Members Present</th>
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<td>Yearn Hong Choi</td>
<td>Priscille Dando</td>
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<td>Michael Donovan</td>
<td>Karrie Delaney</td>
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<td>Darren Ewing</td>
<td>Charles Fegan</td>
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<td>Sheila Janega</td>
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<td>Will Jasper</td>
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<td>Suzanne Levy</td>
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<td>Fran Millhouser</td>
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<td>Gary Russell</td>
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<td>Miriam Smolen</td>
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Respectfully Submitted:                        Approved:

____________________________  ______________________________
Jessica Hudson  Karrie Delaney, Chairman
Library Director  FCPL, Board of Trustees
Deb Smith-Cohen
Fairfax County Public Library Employee Association President

Statement to Library Board of Trustees
March 8, 2017

I had a really packed hour on the information desk the other day. A computer user was having trouble printing from Google Docs. A parent needed books on eclipses for a second grader. A student was doing a report on the Navajo code talkers of WWII. A civic group representative came in to pick up the key to use our meeting room after hours. And that was just what I did. My colleague at the desk was kept hopping too. Her questions included help finding tax assistance, registering someone for our 1:1 English conversation program, locating a multi-author children’s series, and instructing someone searching our catalog for historical novels set in a specific time period. Everyone waiting was eager but patient. It was the best kind of busy you can dream of.

On a quieter day, I was able to spend more time with someone looking for books on handling bereavement, someone doing research on Internet security issues, a preschooler looking for books about “cavemen,” and an avid mystery reader in need of a new detective. Each of these had a slower pace and required more fine-tuned listening. It was also a great way to be busy.

In each case, I felt the uncertainty that comes with facing questions you didn’t get in advance, but no sense of disorder or anxiety. Each person, staff or patron, was patient and present in the process.

My dream for staff and for our system as a whole is to continue to build a culture that sees uncertainty as opportunity, not as chaos or as frightening. Uncertainty can be the best kind of motivator and the best laboratory for creativity. And really, it’s just the way things are: permanence and certainty are illusions and yearning for them inevitably disappoints and creates unhappiness.

It takes work to build the resilience, operational and experiential agility, and mutual trust that enable us to function at our best in the midst of uncertainty. If you’ve ever had that kind of work experience, you will always remember it and yearn to reach it again.

When public movements face high odds but, undaunted by uncertainty, achieve small, substantive, and decisive progress toward their goals, they are succeeding. Some will encourage the false choice that we should either define the new “reality” as sufficient victory and stop fighting or reject it as insufficient and refuse to celebrate. Neither attitude serves us well.

That our situation is uncertain is neither new nor news. Our budget is flat at best. Users’ expectations are growing. Our competition (by various definitions) is expanding. What we need is not so much to reverse those changes as to reverse their outcomes by leaning into uncertainty with shared confidence, fierce determination, and unity of purpose.

Let’s embrace uncertainty with the sense that there is no known limit to our potential, not merely that nothing is guaranteed. When you meet with our Supervisors and other stakeholders, please remind them that every success counts and that a track record of small, consistent successes has always been the hallmark of real progress. Thank you.